



## Forestry Technician

**Job Type:** Full-time

**Work Location:** In person (Campbellsburg, IN)

**Pay:** \$38,000 - \$56,000 annual salary

**Benefits:** full: medical, PTO, annual bonus, 401(k)

**Expected hours:** 30 – 50 per week (including drive time)

**Schedule:** 8–12-hour shifts, generally 4 days a week, weekends as needed

### **Overview:**

We are seeking a skilled, motivated, and experienced Forestry Technician to join our team. You will play a vital role in managing and preserving hardwood forests and wildlife habitat on both private and public land. You will be responsible for field-based work which involves implementing various conservation and sustainable forestry practices.

### **Responsibilities:**

- Perform invasive plant species management
- Perform timber stand improvement/thinning operations
- Assist with collecting timber stand inventory data
- Assist with marking timber for harvest and overseeing logging operations
- Track work progress with GPS
- Work as part of our team to complete contracts/projects
- Assist with general equipment, vehicle, and shop maintenance

### **Experience/Education:**

Must have a two or four-year degree in a forestry or natural resource-related field of study OR have multiple years of forestry field experience.

### **Physical Requirements:**

This position is physically demanding and involves walking 3-8 miles on average a day, sometimes over rough/steep terrain, with 20-50 pounds of equipment/gear, in fluctuating outdoor weather conditions. Candidate should be aware of the physical nature of the position and be in good physical shape/health.

### **Wages/Salary:**

Commensurate with education and level of experience. Offering a full benefits package. You will be asked in an interview what you feel is a fair wage/salary based on your level of experience. The position will likely start as an hourly position and may be promoted to a salaried position after 90 days.

### **Benefits:**

- Paid time off/vacation time (accumulated day 1, to be used after 90 days)
- Holiday time (most federal holidays)
- Medical/dental/vision insurance offered after 90 days (Anthem BC/BS)
- Annual profit share bonus
- 401(k) after a year of service

**Please note:** we often work on military bases which require security clearance, therefore the candidate must have a clean criminal history/background. We may opt to conduct a background check as part of the candidate selection process. The federal government WILL do a background check.